

## KYOMUHENDO DEO

### PROFESSIONAL SUMMARY.

A detail-oriented and ethical professional with a Bachelor's degree of science with education in Mathematics and Economics, with experience in working as graduate intern, project coordinator with international and national Non-governmental organizations dealing in financial accountability, data management, and project management and coordination in donor-funded and community development programs. Proven ability to handle sensitive financial data, conduct training on financial literacy, communication skills and maintain compliance with regulatory standards. Passionate about strengthening Uganda's financial integrity systems.

5 YEARS OF EXPERIENCE.

#### BIO DATA

NATIONALITY: Ugandan.

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LOCATION: HOIMA.



#### PROFESSIONAL SKILLS.

- Communication skills.
- Teamwork and collaboration.
- Group management.
- Digital and technical skills (Micro-soft, excel etc.).
- Organization

### EDUCATIONAL QUALIFICATION.

INSTITUTION	AWARD	YEAR/S
Metropolitan International University.	Bachelor of Science with Education in Mathematics and Economics. (BSCED).	2017-2020
Uganda National Examination Board. (U.N.E.B).	Uganda advanced Certificate of Education. (U.A.C.E).	2010-2012
Uganda National Examination Board. (U.N.E.B).	Uganda Certificate of Education. (U.C.E).	2005-2009

### WORKSHOPS/TRAININGS/CERTIFICATIONS.

CERTIFICATE/LICENCE AWARD	TRAINING/WORKSHOP	ORGANISATION	YEAR/S
Certificate of attendance.	Project-based education on economics	World Bank Youth Summit.	2022
Training Certificate	Financial Accountability & Social Inclusion	Oxfam International Uganda	2021-2022
Certificate of leadership	Leadership Development Course	Metropolitan International University.	2018

### WORKING EXPERIENCE.

NAME OF THE ORGANISATION	ROLES AND RESPONSIBILITIES	YEAR/S
International Foundation for Recovery and Development (IFRAD) as a project Management/Coordination.	<p>Coordinated the day-to-day implementation of the wildlife conservation project in Karuma Conservation Area. Designed work plans, mobilized communities, and convened weekly project review meetings with staff and stakeholders.</p> <p>Engaged and built relationships with district officials, UWA, WCS, police, and local councils to align project work with government conservation priorities. Facilitated training workshops on wildlife conservation, climate-smart agriculture, entrepreneurship, and financial literacy.</p> <p>Collected and analyzed community data to inform project adjustments and ensure evidence-based decision-making. Drafted comprehensive project reports submitted to UNDP, highlighting successes, challenges, and lessons learned.</p> <p><b>Key Achievements:</b></p> <p>Mobilized and trained 5000 youth conservation peer educators, who became advocates against wildlife crime in their communities. Established and supported 12 livelihood groups with 240 youth (15-35 years), equipping them with practical skills such as beekeeping, tailoring, hairdressing, baking, and agriculture that increased their livelihood income.</p> <p>Successfully managed and accounted for a UNDP-funded project with over 400 direct beneficiaries, ensuring full compliance with donor standards. Strengthened collaboration with government</p>	2022-2024

	<p>and NGOs (UWA, WCS), which improved community buy-in and sustainability of conservation efforts.</p> <p>Recognized as a youth leader and trainer, delivering community education sessions on biodiversity, environmental protection, and financial inclusion. These achievements have equipped me with strong leadership, planning, monitoring, and stakeholder engagement skills making me well prepared to succeed as program lead at STIR education</p> <p>Led the IFRAD Wildlife Conservation Project under the UNDP Small Grants Program, aimed at enhancing sustainable livelihoods and environmental conservation in Karuma and the surrounding areas. Conducted community research to identify local challenges, designed solutions, and mobilized community members, including youth and local leaders, for active participation in environmental conservation.</p> <p>Trained over 2400 youths on climate-smart agriculture, environmental conservation, financial literacy, and sustainable entrepreneurship. Established effective monitoring and evaluation frameworks, providing weekly reports and assessments to track progress against project goals.</p>	
<p>Oxfam International- Uganda as Graduate intern.</p>	<p>Trained in financial accountability, including designing financial budgets, writing reports, and ensuring compliance with donor requirements.</p> <p>Participated in activities aimed at social inclusion and the economic empowerment of youth in rural communities, directly contributing to the development of marginalized populations in Uganda.</p> <p>Gained significant experience in project coordination, including resource management, logistics, and community mobilization.</p> <p>Supported the design and implementation of environmental projects focused on sustainable livelihoods for vulnerable populations.</p> <p>Assisted in report writing and project evaluation, ensuring timely submission of documents to donors and project stakeholders.</p> <p>Participated in biodiversity and environmental training workshops, engaging young students and local teachers on the importance of environmental conservation.</p>	<p>2021-2022</p>

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REFEREES.

Name.	Title.	Telephone contact.	Email address.
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